



Hangers for clever people

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25.10.2022

Policy Statement on the FSC Core Labour Standards

MAWA GmbH in Pfaffenhofen/Ilm is committed to the FSC Core Labour Standards and hereby declares:

We do not use child labour.

- No workers under the age of 15 are employed.
- No person under 18 years of age shall be employed in hazardous or heavy work; except in the case of training under approved national laws and regulations.
- The certificate holder shall prohibit all forms of child labour.

We exclude all forms of forced and compulsory labour. This excludes the following forms by way of example:

- Physical and sexual abuse
- Bonded labour
- Withholding of wages/including payment of labour fees and/or payment of a deposit to take up employment
- Restriction of the mobility of the employee
- Withholding of passport and/or identity documents
- Threat of denunciation to the authorities
- Employment relationships are voluntary and based on mutual consent, without threat of punishment.

We ensure that employment and work practices are non-discriminatory.

We respect the freedom of association and the effective right to collective bargaining

Michaela Schenk
Geschäftsführerin MAWA GmbH



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